

IDEST Worldwide Limited

Company Number 16357221

Declaration of Impartiality and Conflict of Interests

IDEST a UKAS Accredited Certification Body No. 0248 for ISO/IEC 17024:2012

Definition of Impartiality:

Maintaining the presence of objectivity. Objectivity meaning that conflicts of interest do not exist or are resolved so as not to adversely influence subsequent activities.

And

Conveying an element of impartiality includes: independence, freedom from conflict of interests, freedom from bias, lack of prejudice, neutrality, fairness, open-mindedness, even-handedness, detachment, and maintaining the balance.

Definition of Conflict of Interest:

The situation in which a person has a private or personal interest which is sufficient to appear to influence, or which influences, the objective exercise of his or her official duties as an employee, as a sub-contractor, which causes ethical issues as a result.

I, **Dave Crockford** the undersigned, hereby declare that, to the best of my knowledge, I have no impartiality issues or a conflict of interest with any '**IDEST**' current clients and that, for the duration of my employment with them, should I be tasked with any future activity which would be a clear conflict of interest or create an impartiality issue then I shall declare it immediately to the Chief Inspector (or Impartiality Committee) that I shall cease working on that particular activity until such a time as the issue is resolved. I shall always execute my responsibilities impartially and objectively at all times whilst in employment for '**IDEST**'.

Confidentiality

I declare that I shall maintain the strictest confidentiality in respect of all information acquired through the course of my employment in any activity asked of me.

I undertake neither to disclose nor discuss any such information to any unauthorised person, in any public place or where others could overhear it. I understand that such information remains in the ownership of the information owner and may not be used or released by the Company or its employees, unless authorised to do so by the information owner, or when required by law.

I understand that any unauthorised disclosure by me could result in the termination of my employment.

Signed: 
Print Name: Dave Crockford
Position: Chairman

Dated: 01 September 2026