

IDEST Commitment to Impartiality (1) & Diversity & Non-Discrimination (2)

1. IDEST is overseen by an Impartiality Committee to safeguard impartiality issues by ensuring that each decision on Certification /Registration /Approval is made by the IDEST Chief Engineer after reference to a full audit carried out by an IDEST Inspector.

In the event of the IDEST Chief Engineer acting as an Inspector, the IDEST Chairman or an appointed Inspector will take on that duty.

Members are elected to the Impartiality Committee annually by the group they represent from many aspects of the diving industry and shall represent interested parties within the group. Details of membership are outlined in Impartiality Committee document **D030** and the Impartiality Committee Terms of Reference **TR02**

No single interest shall dominate the membership.

2. All persons representing IDEST in any capacity are to treat each other, and people involved in IDEST and its aims, goals, courses, or activities with respect.
 - regardless of age, race, physical or mental abilities, gender, socio-economic background, sexual orientation, or religious affiliation.

In setting out our documentation and procedures, any reference to ability to undertake each role will be guided by knowledge and skill to undertake the role to a satisfactory conclusion. This knowledge and skills requirement is set out in our documents and listed in document **D083** which opens with the above statement.

In addition, persons representing IDEST in any capacity are required to sign a declaration of impartiality and conflict of interests **D018** before commencing any activities.

Should you require further documentation related to a specific role or a copy of **D030**, **TR02**, **D0018** or **D083**, please contact IDEST Administration on admin@idest.co.uk

30th August 2026